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| Dividend ordinary rate | 10% | 10% | |
|---|--------------------|------------------|--|
| Higher rate – income over | £31,785 | £31,865 | |
| Higher rate | 40% | 40% | |
| Dividend upper rate | 32.5% | 32.5% | |
| Additional rate – income over | £150,000 | £150,000 | |
| Additional rate | 45% | 45% | |
| Dividend additional rate | 37.5% | 37.5% | |
| Starting rate limit (savings income) | *£5,000 | *£2,880 | |
| *If an individual's taxable non-savings income exceeds the s | tarting rate limit | , then the | |
| starting rate limit for savings will not be available for saving. | s income. | | |
| Personal allowances (PA) | | | |
| Born after 5 April 1948 | £10,600 | £10,000 | |
| Born after 5 April 1938 and before 6 April 1948 | *£10,600 | *£10,500 | |
| Born before 6 April 1938 | *£10,660 | *£10,660 | |
| Married couple's allowance (MCA) (relief 10%) | | | |
| Either partner born before 6 April 1935 | *£8,355 | *£8,165 | |
| Transferable Tax Allowance | | | |
| for certain married couples (relief 20%) | £1,060 | - | |
| *Allowances for those born before 6 April 1948 are reduced | by £1 for every : | £2 that adjusted | |
| net income exceeds £27,700 (£27,000) to a minimum PA o | | | |
| minimum MCA of £3,220 (£3,140). Where adjusted net inc | | | |
| reduced in the same way until it is nil regardless of the indivi | | | |
| Tax Shelters Venture Capital Trust up to | £200,000 | £200,000 | |
| Enterprise Investment Scheme up to | £1,000,000 | | |
| Seed Enterprise Investment Scheme up to | £100,000 | | |
| Social Investment Tax Relief | £1,000,000 | | |
| Tax Free Savings Accounts 2015/16: ISA subscription limit £15,240 Junior ISA and | | | |
| CTF subscription limit £4,080 | | | |
| Pensions | | | |

2014-15

£31.865

*10%

20%

2015-16

£31.785

*0%

20%

Income Tax

Basic rate

Basic rate band - income up to

Starting rate for savings income

There is no financial limit on the amount that may be contributed to a registered pension scheme. The maximum amount on which an **individual** can claim tax relief in any tax year is the greater of the individual's UK relevant earnings or £3,600 (gross). If total pension input exceeds the annual allowance (£40,000 max.) there may be a tax charge on the excess. Maximum age for tax relief is 74 and minimum age for taking benefits is 55. Lifetime allowance charge – lump sum paid 55% and monies retained 25% on cumulative benefits exceeding £1.25 million. Maximum tax-free lump sum 25%.

Company Cars and Vans

These taxable benefits generally arise on employees earning £8,500 or over (including benefits) and directors. **Company car benefit** is calculated by applying the appropriate percentage (based on the car's CO_2 emissions – see table below) to the car's UK list price.

| CO ₂ emissions | Approp | riate % | CO ₂ emissions | Approp | riate % |
|------------------------------|--------|---------|------------------------------|--------|---------|
| (g/km) | Petrol | Diesel | (g/km) | Petrol | Diesel |
| 0 - 50 | 5 | 8 | 150 - 154 | 25 | 28 |
| 51 - 75 | 9 | 12 | 155 - 159 | 26 | 29 |
| 76 - 94 | 13 | 16 | 160 - 164 | 27 | 30 |
| 95 - 99 | 14 | 17 | 165 - 169 | 28 | 31 |
| 100 - 104 | 15 | 18 | 170 - 174 | 29 | 32 |
| 105 - 109 | 16 | 19 | 175 - 179 | 30 | 33 |
| 110 - 114 | 17 | 20 | 180 - 184 | 31 | 34 |
| 115 - 119 | 18 | 21 | 185 - 189 | 32 | 35 |
| 120 - 124 | 19 | 22 | 190 - 194 | 33 | 36 |
| 125 - 129 | 20 | 23 | 195 - 199 | 34 | |
| 130 - 134 | 21 | 24 | 200 - 204 | 35 | |
| 135 - 139 | 22 | 25 | 205 - 209 | 36 | 37 |
| 140 - 144 | 23 | 26 | 210 and above | 37 | |
| 145 - 149 | 24 | 27 | | 3/ | |

Company car fuel benefit is charged unless the cost of all fuel for private use is borne by the employee. The taxable benefit is calculated by applying the appropriate who to the car fuel benefit charge multiplier (£22,100). Where VAT is to be reclaimed on fuel for private use, the employer also has to account for output tax based on a flat rate charge derived from the vehicle's CO₂ emissions.

Company van benefit is not related to CO_2 emissions but is a set figure of £3,150 with an extra £594 where fuel for private use is provided. Van benefit charge for zero emission vans £630.

Employees using their own cars for business: Approved mileage allowance payments are 45p per mile for the first 10,000 miles in the tax year and 25p thereafter. Income tax and NICS may be due on hicher rates and tax relief may be available on lower rates.

Corporation Tax

| Financial Year to | | 31 March 2016 | 31 March 2015 |
|-------------------|------------|---------------|---------------|
| Taxable Profits | | | |
| First | £300,000 | 20% | 20% |
| Next | £1,200,000 | 20% | 21.25% |
| Over | £1,200,000 | 20% | 21% |

Capital Gains Tax On chargeable gains

18% Total taxable income and gains – up to £31,785 - from £31.786 28% Trust rate 28% Entrepreneurs' relief – Qualifying gains will be taxed at 10%. Claims may be made on more than one occasion up to a 'lifetime' total of £10 million • Annual exempt

2015-16

amount – individuals £11,100 and most trustees £5,550 • Transfers between spouses and civil partners are generally not chargeable. Inheritance Tax 2015-16 2014-15 Standard threshold £325.000 £325.000 Combined threshold maximum £650.000 £650,000

for married couples and civil partners

Rate of tax on balance:

Chargeable lifetime transfers 20%

| Transfers on, or within 7 years of, death subject to a tapered reduction for transfers bet Exemptions may be available; please contact us for the subject of the subject o | r relevant informa | |
|--|-----------------------|-------------------------|
| National Insurance Contribution Class 1 (not contracted out) Payable on weekly earnings of: | Employee (primary) | Employer (secondary) |
| Below £112 (lower earnings limit) | Nil | - |
| £112 - £155 (primary threshold) | *0% | - |
| Up to £156 (secondary threshold) | - | Nil |
| Above £156 | - | 13.8% |
| £155.01 - £815 (upper earnings limit) £156.01 - £815 (upper secondary threshold | **12% | - |
| - under 21s) | 12% | 0% |
| Above £815 | **2% | - |
| *No NICs are actually payable but notional Class 1 | NIC is deemed to | have been paid; |

this protects contributory benefit entitlement.

**Over state pension age, the employee contribution is generally nil.

Employment Allowance up to £2,000 (per year)

Class 1A On relevant benefits 13.8% Class 2 Self employed £2.80 per week; small profits threshold £5.965 per annum Class 3 Voluntary £14.10 per week Class 4 Self employed on profits £8,060 - £42,385 *9%; excess over £42,385 *2%

*Exemption applies if state pension age was reached by 6 April 2015.

Stamp Duty Land Tax On the transfer of property +, the

| Stamp Duty Land Tax is: | Residential | Non-Residential |
|------------------------------|-------------|-----------------|
| Value up to £125,000* | 0% | 0% |
| Over £125,000*- £250,000 | 2% | 1% |
| Over £250,000 - £500,000 | 5% | 3% |
| Over £500,000 – £925,000† | 5% | 4% |
| Over £925,000† – £1,500,000† | 10% | - |
| Over £1,500,000† | 12% | - |

Residential SDLT calculated on the consideration falling within each band. Non-residential SDLT is charged at a single rate depending on the total purchase price. * Non-residential £150,000. Residential Property Only. • From 1 April 2015 the Land and Buildings Transaction Tax replaces SDLT in Scotland, Contact us for advice.

Capital Allowances

Plant and Machinery: Investment for use in Enterprise Zones, energy saving and environmentally beneficial equipment, new zero-emission goods vehicles, low CO₂ emission (up to 75g/km) cars, natural gas/hydrogen refuelling equipment first year allowance (FYA) 100% • Annual Investment Allowance (AIA) 100%* - on first £500,000 of investment until 31 December 2015, Excludes cars and expenditure already qualifying for 100% FYA • Writing Down Allowance on expenditure not qualifying for AIA or FYA: Long-life assets, integral features of buildings, cars over 130g/km 8% • Other plant and machinery 18% • Business

*Transitional rules may apply. Value Added Tee

| value A | luueu lax | |
|------------|-----------------------|---------------|
| From | | 1 April 2015 |
| Standard | Rate | 20% |
| VAT Fracti | ion | 1/6 |
| Reduced F | Rate | 5% |
| | Current Turnove | r Limits |
| D1-441 | last 12 the / t 20 de | CO2 000 f 1 A |

premises renovation maximum initial allowance 100%

| | 570 | |
|---|---------------------------|--|
| Current Turnover | r Limits | |
| Registration - last 12 months/next 30 days over | £82,000 from 1 April 2015 | |
| Deregistration – next year under | £80,000 from 1 April 2015 | |
| Annual and Cash Accounting Schemes | £1,350,000 | |
| Flat Rate Scheme | £150.000 | |

Selected Rates

Kev Dates & Deadlines

| Jeieeteu nates | | |
|---|---|---------|
| Basic Retirement Pension | - Single person | £115.95 |
| | – Couple | £185.45 |
| Pension Credit Standard Minimum Guarantee | Single person | £151.20 |
| | – Couple | £230.85 |
| Child Benefit | First eligible child | £20.70 |
| | Each subsequent child | £13.70 |

Statutory Pay qualification – average weekly earnings (AWE) £112 or over.
Sick (SSP) The standard rate is £88.45 per week for up to 28 weeks.

Maternity (SMP), Adoption (SAP) and Paternity (SPP) paid at the lower of

£139.58 or 90% of AWE apart from first 6 weeks of SMP which is paid at 90% of AWE. SMP and SAP are payable for up to 39 weeks. SPP is payable for up to 2 weeks. lobseeker's Allowance is paid at £73.10 (single person - 25 or over) or £114.85 (couple

– both 18 or over).

Universal Credit (monthly rates) – Standard allowance for a single person (25 or over) is £317.82. The couple's rate (where one or both are 25 or over) is £498.89. The

over) is £317.82. The couple's rate (where one or both are 25 or over) is £498.89. The new Universal Credit is being phased in gradually. National Minimum Wage: Age 21 and over 18-20 16 and 17 Apprentices*

From 1 October 2015 £6.70 £5.30 £3.87 £3.30

Payment Dates 2015-16 2014-15 Income Tax and Class 4 NICs 1st payment on account 31 Ianuary 2016 2015 2nd payment on account 31 lulv 2016 2015 Balancing payment 31 Ianuary 2017 2016 **Capital Gains Tax** 31 Ianuary 2017 2016 Class 1A NICs 19 luly 2016 2015 Corporation Tax - generally 9 months and one day after the end of accounting period.

2014-15 Returns Filing Deadlines: 31 May 2015 - Issue P60s to employees • 6 July 2015 - P9D, P11D and P11D(b) and appropriate copies to employees • 31 October 2015 - Self Assessment Tax Return (SATR) - paper version • 30 December 2015 - SATR Online where outstanding tax (subject to cap) to be included in 2016-17 PAYE code • 31 January 2016 - SATR Online Under Real Time Information most employers must notify HMRC of payments and

deductions on or before the time of payment. Some concessions apply. Budget Day edition. Rates subject to change – contact us for latest. For general guidance only, no responsibility is taken for action taken or refrained from in consequence of card contents.

^{*} Rate applies to apprentices under 19, or 19 and over in the first year of apprenticeship.